

**Supervisors Room, Courthouse
Pocahontas, Iowa
February 10, 2026**

The Board of Supervisors of Pocahontas County, Iowa, met for a regular session pursuant to adjournment. Members present: Chairman, Louis Stauter; Supervisors, Clarence Siepker, Kyle Smith, Brent Aden; Nita Hinrickson, Auditor. Absent: Peter Seehusen. Others present: Erin Sommers, Reporter; Russ Jergens, EMA/E911/Zoning; Kalista Wagner, Assessor. Erin Rydgren, Ben Metcalf, Cauthier Dubois, Mary Jo Litwiller, Jerry Depew, Veronica McFadden, Phil Sunblad, Thomas Bean, Dan Duitscher.

Motion by Siepker, seconded by Aden to approve the minutes from February 3 & February 4, 2026 as presented. Ayes all, motion carried.

Motion by Smith, seconded by Aden to approve the agenda as posted. Ayes all, motion carried.

Old Business: Hinrickson, Seehusen and Sheriff Nelson, prepared and reviewed letters to City’s for Law Enforcement proposal. Letters were mailed on February 6, 2026.

Tate Schmeling, Engineer had signed employment from Haley Toms. After review, motion by Smith, seconded by Aden to approve employment agreement with Haley Toms. Ayes all, motion carried.

Schmeling was asked about reimbursement for boots. The employee can spend up to \$300.00. Schmeling stated the Fonda bridge is going well. The bridge NE of Rolfe has been temporarily closed due to it being hit. The bridge will be inspected but Schmeling doesn’t think there is any structural damage.

Nita Hinrickson, Auditor adjusted the budgets per budget discussion regarding wage increases and funds look very good yet. Motion by Siepker, seconded by Smith to approve a 3% wage increase for FY27 across the board except for Supervisor’s with a 2% increase. Ayes all, motion carried.

Behle finished last night on the pipe relining. Hinrickson will check with maintenance to see if they will scope again to see how everything looks after the reline.

Smith and Hinrickson met with BV Glass regarding the courthouse windows. BV Glass will prepare a quote.

Motion by Aden, seconded by Smith to approve the Recorder’s monthly report of fees. Ayes all, motion carried.

Motion by Siepker, seconded by Smith to approve Resolution 2026-02-#14 County Compensation Board Salary Recommendations.

**RESOLUTION – 2026– 02- #14
COUNTY COMPENSATION BOARD SALARY RECOMMENDATION**

WHEREAS, the Pocahontas County Compensation Board meets annually to recommend a compensation schedule for elected officials for the fiscal year immediately following, in accordance with Iowa Code Chapters 331.905 and 331.907, and

WHEREAS, the Pocahontas County Compensation Board met on November 17, 2025 and made the following salary recommendations for the following elected officials for the fiscal year beginning July 1, 2026:

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed % Increase</u>	<u>Recommended Salary</u>
Auditor	\$ 79,343.61	6.00%	\$ 84,104.23
County Attorney	\$ 115,255.17	6.00%	\$ 122,170.48
Recorder	\$ 79,343.61	6.00%	\$ 84,104.23
Sheriff	\$ 110,624.38	6.00%	\$ 117,261.84
Supervisors	\$ 36,202.72	6.00%	\$ 38,374.88
Treasurer	\$ 79,343.61	6.00%	\$ 84,104.23
Supervisors Chairman	\$ 37,202.72	\$1,000 Stipend	\$ 39,374.88

THEREFORE, BE IT RESOLVED that the Pocahontas County Board of Supervisors approves the following salary adjustments for the following elected officials for the fiscal year beginning July 1, 2026:

<u>Elected Official</u>	<u>Current Salary</u>	<u>Proposed % Increase</u>	<u>Recommended Salary</u>
Auditor	\$ 79,343.61	3.00%	\$ 81,723.92
County Attorney	\$ 115,255.17	3.00%	\$ 118,712.83
Recorder	\$ 79,343.61	3.00%	\$ 81,723.92
Sheriff	\$ 110,624.38	3.00%	\$ 113,943.11
Supervisors	\$ 36,202.72	2.00%	\$ 36,926.77
Treasurer	\$ 79,343.61	3.00%	\$ 81,723.92
Supervisors Chairman	\$ 37,202.72	\$1,000 Stipend	\$ 37,926.77

Approved this 10th day of February, 2026

/s/ Stauter, Siepker, Smith, Aden. Attested /s/ Hinrickson

Roll call vote: Ayes- Siepker, Stauter, Smith, Aden. Absent – Seehusen. Nays-none, motion carried.

Motion by Smith, seconded by Siepker to approve quote from Midwest Technology in the amount of \$4,748.44 to change the door access on third floor to the same fob system as the rest of the courthouse. Ayes all, motion carried.

Motion by Smith, seconded by Aden to approved claims as presented. Ayes all, motion carried.

Alarcon-Flory	Service	140.00	1
Alliant Energy	Utilities	93.29	1
Amazon	Supplies	2089.94	6
APCO	Service	391.00	1
Aureon	Service	18.00	1
W Beneke	Expenses	210.48	1
Big State Ind	Supplies	169.96	1
N Birkey	Expenses	511.20	1
C&R Auto	Service	670.40	1
Calhoun-Burns	Eng Services	2453.50	1
CDW	Renewal	5887.00	1
CID	Supplies	105.00	1
Charm-Tex	Supplies	242.60	1
City-Pocahontas	Utilities	4446.97	6
Comm Lumber	Supplies	10080.00	1
J Conlin	Expenses	44.63	1
Cornwell	Materials	24.86	1
O Cressler	Expenses	441.31	1
C Crotty	Safety Reimb	235.40	1
Dakota Supply	Safety	465.28	1
N Dirks	Safety Reimb	219.99	1
Doolittle Oil	Supplies	160.95	1
Farm & Home	Supplies	754.24	4
City-Fonda	Utilities	7500.00	1
Force America	Parts	162.63	1
Galls	Uniform	235.28	1
GFC Leasing	Lease	1124.82	1
Healthcare First	Service	120.65	1
Heart of IA	Allocation	7355.00	2
Heartland Tire	Service	914.37	1
D Hebert	Expenses	180.38	2
M Hingson	Expenses	319.20	1
N Hinrickson	Expenses	30.00	1
J Hodgell	Mileage	20.40	1
M Hoyt	Expenses	195.00	1
IA Med Ex	Autopsy	2224.00	1
IA Prison Ind	Materials	6180.40	1
Jacks OK Tire	Tires/Parts	3470.52	1
R Jergens	Expenses	498.19	1
John Deere	Supplies	90.62	1
Johnston Auto	Supplies	131.91	1
Juicebox	Hosting	230.00	1
M Klocke	Mileage	22.80	1
A Kopriva	Expenses	20.87	1
B Krips	Expenses	284.04	1
House of Print	Supplies	330.62	4
LMPC	Utilities	254.67	1
Lawson Products	Supplies	209.11	1
Mail Services	Service	332.23	1
Matt's Tire Ser	Tires/Repair	938.00	1
Menards	Supplies	3440.59	1
K Metzger	Expenses	327.90	1
MidAm Energy	Utilities	138.29	2
Midwest Wheel	Supplies	220.68	1
Motorola	Service	243.75	1
Murphy Tractor	Parts	1974.34	1
Comm First	Materials/Parts	755.59	1
Comm First	Service	581.23	3
National Pen Company	Supplies	371.30	1
H Nielsen	Expenses	211.56	1
NW Comm	Line Chg	220.73	1
City-Palmer	Utilities	228.87	1
Phelps Uniform Specialists	Supplies	40.55	1
Pitney Bowes	Lease	85.28	1
Pitney Bowes	Service	124.36	2
Pitstick Family Trust	Easement	1518.86	1
Plumb Supply	Supplies	1147.55	1
PO CO Leader	Training	900.00	1
Po Co Solid Waste	Rural Waste	64.00	1
PO CO IT Dept	Service	137.46	3
Poca Comm Hospital	Service	10546.00	2
Poky Fiber	Service	775.31	4
Pro Co-Op	Fuel	24149.10	3
PTS of America	Transport	2500.00	1
Ray's Plumbing	Service	675.75	1
Rehab Visions	Service	2839.74	1
M Reinig	Service	110.88	1
B Reis	Expenses	253.97	1
Reserve Acct	Postage	2000.00	1
E Roberts	Mileage	557.20	1
A Ryherd	Expenses	613.80	1
Schimberg Co	Supplies	441.16	1
Seiler Appl	Service	199.00	1
Shannon Services LLC	Services	654.85	1
B Shelgren	Service	200.00	1
T-Mobile	Service	322.41	2
IA ST Treasurer	Mining Fees	140.00	1
D Trexel	Mileage	13.20	1
UnityPoint	Services	250.00	1
US Cellular	Eng Services	908.69	1
Van Diest Supply	Chemicals	1973.80	1
Verizon	Phone	969.08	2
R Vosberg	Expenses	8.23	1
WAPITI	Services	525.00	1
Wessels Oil	Service	2203.85	2
Windstream	Line Chg	460.10	1
Woodley Ins	Insurance	390.15	1
Woods	Supplies	91.50	4
Ziegler	Supplies	248.49	1

At 10:30 a.m., motion by Siepker, seconded by Aden to open Public Hearing for the proposed Solar Energy Systems Ordinance #44. Roll call vote: Siepker-aye, Smith-aye, Aden-aye. Stauter-abstain. Seehusen-absent. Motion carried. A summary of the ordinance was read by the Vice Chairperson as published with full copies available for those in attendance. No written comments were received. A few comments were received from those in attendance. The supervisors considered each of the comments. The supervisors thanked those in attendance for their comments.

At 11:07 a.m., motion by Siepker, seconded by Aden to close Public Hearing for the proposed Solar Energy Systems Ordinance #44. Roll call vote: Siepker-aye, Smith-aye, Aden-aye. Stauter-abstain. Seehusen-absent. Motion carried.

Motion by Aden, seconded by Siepker to approve first reading of Solar Energy Systems Ordinance #44 and to schedule the second reading on February 17, 2025. Roll call vote: Siepker-aye, Smith-aye, Aden-aye. Stauter-abstain. Seehusen-absent. Motion carried.

Weekly meetings: Siepker- Solar Ordinance Concerns; Stauter- Tile & Road Concerns; Smith- BV Glass, Trees in Ditch Concern. All supervisors participated in budget reviews.

With no further business, motion by Siepker, seconded by Aden to adjourn. Ayes all, motion carried.

Louis Stauter, Chairman

Nita Hinrickson, Auditor